



Mission Statement ISO 20121 Circuit Paul Ricard

The **Circuit Paul Ricard** is a historic French racetrack, located in Le Castellet, in an unspoilt, protected area, part of the Sainte-Baume regional natural park. The Circuit Paul Ricard was inaugurated in 1970, and, since the takeover of Excelis SAS in 1999, it has been at the forefront of technological innovation in motorsport.

Excelis SAS is striving to fully embrace the environmental, societal and economic responsibilities of the Circuit Paul Ricard. For the last ten years, the circuit has been committed to an ambitious sustainable development process.

For this reason Excelis SAS, in order to pursue the continuous improvement of the sustainability performance of the Circuit Paul Ricard, in alignment with its sustainability strategy, has decided to certify the location according to the international standard ISO 20121:2024, Sustainable Event Management System.

Excelis SAS is also committed to integrating social and environmental issues into the Circuit Paul Ricard decision-making choices, orienting its actions according to:

- principles of Sustainable Development, that is, the ability to meet the needs of the present without affecting the possibility of realizing those of future generations;
- the Sustainable Development Goals of the United Nations 2030 Agenda (SDGs)
- responsibility in considering its impact on people and the planet while carrying out its activities;
- respect for Human Rights and compliance with national and international standards;
- ethical and transparent management of its activities and commitment to timely and transparent reporting of its activities that impact stakeholders, actively involving them and respecting their interests.

In view of the above, Excelis SAS is committed to applying and disseminating among the circuit's stakeholders the principles and values promoted by the ISO 20121:2024 standard, such as:

STEWARDSHIP

Pursue responsible, transparent and efficient resource management that also considers environmental and social impacts in its actions. An ethical resource management in the design, planning and execution is achieved by Excelis SAS by analyzing the environmental and social risks, the supply chain risks, drafting the Circuit Paul Ricard Sustainability Policy, periodically monitoring the Circuit Paul Ricard ESG performance, providing training on sustainability issues, and establishing a plan of goals and actions aimed at continuously improving the environmental footprint and social impact of the Circuit's activities.

INCLUSION AND ACCESSIBILITY

Excelis SAS guarantees equal opportunity, equal treatment and respect for the rights of the Circuit Paul Ricard's stakeholders, avoiding discrimination based on ethnic origin, gender, religion, nationality, sexual orientation, disability conditions, social background, in full compliance with democratic principles and tolerance. To take into consideration accessibility and usability in all project and organizational stages, in order to reduce any possible limitation to participation in the proposed activities.

INTEGRITY

Ensure compliance with laws, regulations and international conventions such as respect for human rights and adherence to ethical values and principles in all business and collaborative relationships. Govern organizational and decision-making processes by taking into consideration the consequences and negative impacts they may have at the environmental, social, economic and governance levels.



TRANSPARENCY

Excelis SAS communicates with the circuit's stakeholders in a clear, relevant, truthful, and fair manner, in compliance with the law and the principles of fairness and good faith. Finally, ensure clear and effective communication that facilitates interaction with and among organizational members.

PARTICIPATION

Manage the Circuit Paul Ricard activities in a way that fully meets stakeholders' expectations, involving them and facilitating the receipt of useful feedback to improve its processes and activities aimed at promoting a widespread culture of sustainability

LEGACY

To generate and preserve a positive and lasting Soft Legacy and Hard Legacy (where applicable) for the area and its community, creating shared value that enriches the local socioeconomic fabric, enhances cultural and environmental heritage, and promotes sustainable development for the benefit of current and future generations.

This Mission Statement summarizes the Circuit Paul Ricard policies, goals, and sustainability targets.

*Excelis SAS
Chief Executive Officer
Nicolas Deschaux
Date: 01.04.2025*

A handwritten signature in black ink, consisting of several overlapping horizontal and vertical strokes, positioned below the printed name and date.